

RESEARCH OPERATIONAL PLAN 2017-2022

KING SAUD BIN ABDULAZIZ UNIVERSITY FOR
HEALTH SCIENCE (KSAU-HS)
COLLEGE OF NURSING (CON)

Goal #2 Strengthen Nursing Research and Scholarly Activities That are Nationally Relevant and Internationally Competitive

Objective	Project initiatives	Actions	Requirements resources/Supporting	Primary responsible	KPI	KPI target	Completion date
1. Align the college of Nursing research mission, strategic goals, and policies and procedures with the University	1. Maintain and foster the orientation program about Research Center bylaws, policies and opportunities	1. Provide an orientation program for faculty and staff in collaboration with KAIMRC.	<ul style="list-style-type: none"> • Orientation program package that includes: • PowerPoint presentation. • Brochures. • Handouts • Roll outs • Research Unit members • Information technology. • Public relations 	Research Unit	Percentage of faculty who attend orientation sessions.	100%	AY 2018-2019
	1- Address national research priorities	<ol style="list-style-type: none"> 1. Encourage faculty to conduct research in the priority areas by the formulation of research groups. 2. Disseminate information regarding the national research priority areas. 	<ul style="list-style-type: none"> • Guidelines for the formulation and functioning of the research groups. • Agreement with KAIMRC to be part of the priority research area groups. • KAIMRC • MNGHA 	Research Unit Interested faculty.	Number of research related to the National Research priorities	1-2 per year	AY 2018-2019
	2- Encourage faculty to publish especially in high impact factor Journals	<ol style="list-style-type: none"> 1. Identify high impact factor nursing journals and orientate faculty on this. 2. Develop guidelines on how to identify 	<ul style="list-style-type: none"> • list high impact factor journal • Guidelines for identifying predatory publications are available. • The Dean's annual award for faculty who publish in high impact factor journals. • Research Unit members. • Dean's office 	Research Unit	<ul style="list-style-type: none"> • Percentage of faculty published in journals with high an impact factor. • Proportion of full time members of teaching staff with at least one 	50% 0.5:1	AY 2018-2019

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		<p>predatory journals.</p> <p>3. Establish a yearly Dean's award for faculty who publish in high impact factor journal.</p>			<p>refereed publication during the previous academic year.</p> <ul style="list-style-type: none"> 10.4 Number of papers or reports presented at academic conferences during the last academic year. 	3 per year	
2. Provide research support to faculty and students	<p>1. Enhance utilization of research supportive resources by students and faculty</p>	<p>1. Identify and orient faculty and staff on available resources.</p> <p>2. Facilitate the access to available resources.</p> <p>3. Maintain and foster professional leave for faculty to present their research.</p>	<ul style="list-style-type: none"> Data bases and literature required are available in the library. Orientation package regarding available resources. List of available resources including software, data bases and laboratories. 	Research Unit	<ul style="list-style-type: none"> Percentage of Utilization of research supportive resources. Percentage of faculty supported to present their work per year. 	70% 80%	AY 2018-2019
	<p>2. Maintain mentorship for students and junior faculty in research.</p>	<p>4. Encourage faculty to include students and junior staff in their research projects.</p> <p>5. Develop mentorship programs to provide support and mentorship to</p>	<ul style="list-style-type: none"> Mentorship program. Satisfaction survey tool. Student Research data base. Faculty research data base. IT Library KAIMRC Quality Unit IT 	Research Unit	<ul style="list-style-type: none"> Satisfaction of students and junior faculty on mentorship program. Percentage of junior faculty involved in research projects Percentage of postgraduate 	90% 50% 90%	AY 2020-2021

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		graduate students and junior faculty. 6. Develop a satisfaction survey for students and junior faculty to evaluate their satisfaction in the mentorship program.	<ul style="list-style-type: none"> Senior faculty 		students participated in joint research projects. <ul style="list-style-type: none"> Number of researches published by undergraduate students. 	1-2 per year	
	3. Promote opportunities to identify and secure funding resources for faculty and students.	1. Identify funding sources. 2. Disseminate information regarding sources of funds to faculty. 3. Facilitate training on how to write a proposal to access funding.	<ul style="list-style-type: none"> List of funding sources. The training needs for access of funding. KAIMRC Other funding agencies. 	Research Unit	<ul style="list-style-type: none"> 10.5 Research income from internal and external sources in the past year as a proportion on the number of full time teaching staff members. 	-----	AY 2019-2020
	4. Continue and expand student's orientation program about research opportunities and research funding and grants.	1. Disseminate information regarding sources of funds to faculty and students during orientation. 2. Facilitate training on how to write a proposal to access funding. 3. Evaluate the effectiveness of the orientation	<ul style="list-style-type: none"> List of funding sources. Training sessions on research fund raising. KAIMRC Other funding agencies. 	Research Unit	<ul style="list-style-type: none"> Number of students attended the orientation program. Number of faculty who attend the orientation program. 	90% 90%	AY 2019-2020
	5. Motivate undergraduate	1. Orient students about funding for publication and	<ul style="list-style-type: none"> Orientation program for students on funding for 	Research Unit	<ul style="list-style-type: none"> Number researches published by 	1-2 per year	2021

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	students to publish their work	conference presentations. 2. Establish criteria for the Deans' Award for undergraduate student publications.	publications and conference presentation. • Student Research Data Base. • IT • KAIMRC		undergraduate students.		
3. Create opportunities for collaborative research	1. Engage faculty in community directed research project.	1. Provide an orientation on community based research. 2. Formulate research groups that will undertake community research projects. 3. Orientation about funding related to community projects.	• Orientation program on community based research. • Guidelines for formulation and functioning of community based research groups. • Orientation program related to funding for community projects. • Community Service Unit. • Public Health College-KSAU. • IT	Research Unit	Number of research projects directed to community.	1-2 per year	AY 2019-2020
	2. Support and foster collaborative research among the three nursing campuses.	1. Identify common areas of research interests for collaborative research among the three campuses. 2. Disseminate information regarding areas of interests to faculty among the three Campuses. 3. Facilitate data collection between	• List of common areas of research interest. • Orientation program regarding the common areas of interest among the three campuses. • List of key persons to facilitate data collection amongst the three Campuses. • A written plan for organization of international conferences between the three campuses.	Research Committee	Number of collaborative research projects among the three campuses.	1-2 per year	AY 2021-2022

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		<p>the three Campuses</p> <p>4. Continue collaborative work through organization by the three Campuses for international conferences.</p> <p>5. Develop an agreement with other institutions to collaborate both nationally and internationally.</p>	<ul style="list-style-type: none"> • Memorandum of understanding with other national and international institutions. • Faculty research data base. • Faculty within the three colleges. • IT 				
	3. Support joint authorship between faculty and external authors.	<p>1. Identify common areas of research interests for collaborative research with external author's</p> <p>2. Facilitate the process of publication between external authors.</p> <p>3. Develop an agreement for joint publications with external authors.</p>	<ul style="list-style-type: none"> • List of common research interests between faculty and external authors. • Agreement for joint publications with external authors. • IT • Faculty 	Research Unit Deans Office	Number of refereed publication co-authored by external researcher.	1 per year	AY 2021-2022

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